



OCCUPATIONAL HEALTH AND SAFETY POLICY

At Metalex Recycling Ltd., we believe that a healthy and safe work environment is essential for the success of our business. We strive to have a workplace that is supportive and respectful of and for all.

Metalex Recycling Ltd. complies with all applicable laws and regulations and manages its operations in a manner that controls occupational health and safety risks, protects the environment, and safeguards the health and safety of workers, customers, contractors and the public.

Our goal is to control any safety or health risks through the application of good information, planning, and training. We hire workers with the proper licenses and/or designations and will provide the necessary training, instruction and supervision in order to ensure safe work practices and procedures are in place and being adhered to by all workers.

Of utmost importance is the commitment and co-operation of our workforce and good communication between all parties. Each person working with/for Metalex Recycling Ltd. must assist in creating a culture of accident prevention and injury elimination by assisting in the recognition and mitigation of workplace hazards. No worker is required to do work that they feel would cause an undue hazard to their health and safety.

Each employee is required to take ownership of and demonstrate their commitment to our health and safety program. All workers are responsible for working safely, identifying risks and showing concern for the health and safety of their co-workers, customers and communities. In addition, they are responsible for complying with all applicable laws and regulations and are expected to advise management promptly of any adverse situation that they see.

We will review our occupational safety and health policy and procedures on an annual basis and make any changes necessary in order to ensure its effectiveness.

Geoffrey Mayer
Owner
Metalex Recycling Ltd